## **Health Insurance Options**

## sb/a freedom & Ep6ix MVP health plans

Base Monthly Billable Rates for start			HBA ENHANCED
MVP Plan Summary Plan of Benefits	Bronze Plus	Silver	MVP GOLD
PPO Network	First Health	First Health	First Health
Deductible	None	None	None
	*Deductible may apply to Brand Rx	*Deductible may apply to Brand Rx	*Deductible may apply to Brand Rx
Annual Out-of-Pocket Maximum	\$8,000 / \$16,000	\$7,000 / \$14,000	\$6,000 / \$12,000
ACA Preventive & Wellness	Covered 100%	Covered 100%	Covered 100%
			11.7
Telemedicine	\$0 Copay	\$0 Copay	\$0 Copay
Primary Care (Wellness)	\$0 Copay	\$0 Copay	\$0 Copay
Primary Care (Sick Visit)	\$50 Copay 4 visits per year	\$35 Copay 6 visits per year	\$25 Copay 8 visits per year
Specialist (Includes Outpatient Behavior Health)	\$75 Copay 4 visits per year	\$50 Copay 6 visits per year	\$35 Copay 8 visits per year
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Urgent Care	\$75 Copay 2 visits per year	\$50 Copay 3 visits per year	\$35 Copay 4 visits per year
Physical & Occupational Therapy	\$75 Copay	\$50 Copay	\$35 Copay
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	\$75 Copay	\$50 Copay	\$35 Copay
Lab & X-Ray (Non-Hospital Based)	3 visits per year	4 visits per year	5 visits per year
	\$750 Copay	\$500 Copay	\$375 Copay
Complex Medical Imaging (MRI/CT Scan)	1 visit per year	2 visits per year	3 visits per year
	\$750 Copay	\$500 Copay	\$375 Copay
Surgery - Outpatient	1 per year	2 per year	3 per year
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Surgery - Inpatient	\$750 Copay	\$500 Copay	\$375 Copay
sorgery - inpatient	2 per year	2 per year	3 per year
	\$750 Copay	\$500 Copay	\$375 Copay
Emergency Room	1 visit per year	1 visit per year	2 visits per year
Inpatient - Hospitalization & ICU	\$1,500 Copay per Admission	\$1,000 Copay per Admission	\$750 Copay per Admission
·	5 Days Maximum per year	7 Days Maximum per year	10 Days Maximum per year
	\$3,400 Copay	\$2,300 Copay	\$1,700 Copay
Maternity Global Services Facility and Professional Fees	Childlbirth / Delivery	Childlbirth / Delivery	Childlbirth / Delivery
Generic Rx - Tier 1 (Preventive)	\$0 Copay	\$0 Copay	\$0 Copay
Generic RX - Tier 2 (Non-Preventative)	40% Coinsurance	30% Coinsurance	20% Coinsurance
Brand RX: Tier 3 (Preferred)	\$500 Deductible	\$250 Deductible	No Deductible
Brand RX - Tier 4 (Non-Pref)	40% Coinsurance	30% Coinsurance	20% Coinsurance
	\$500 Benefit Cap on Eligible Prescription per Month	\$500 Benefit Cap on Eligible Prescription per Month	\$500 Benefit Cap on Eligible Prescription per Month
Specialty Rx:	Not Covered	Not Covered	Not Covered
Employee Only	\$491.92	\$580.07	\$681.18
Employee + Spouse	\$769.47	\$927.93	\$1,111.28
Employee + Child(ren)	\$730.34	\$877.43	\$1,048.06
Employee + Family	\$983.79	\$1,188.26	\$1,411.20