

VERIFICATION OF SPOUSE

If the employee fails to provide appropriate documentation for Legal Spouse, the dependent cannot be covered under Cascades benefits.

Submit Two (2) documents: One (1) document from Proof A and One (1) document from Proof B:

(Please mark out SSN's and Financial information)

PROOF A: (to show event occurred)	And PROOF B: (to show current relationship status)
<ul style="list-style-type: none"> ○ Valid legal or religious marriage certificate, which must include: <ul style="list-style-type: none"> ○ Name of the employee and spouse ○ Date of marriage ○ Certifier's signature/official seal <p><i>(Employees married within last 12 months do not need to provide Proof B)</i></p> ○ Legal household/family registry, must show spousal relationship <i>(This is only acceptable if you were married outside the U.S. and do not have a marriage certificate)</i> 	<ul style="list-style-type: none"> ○ Your Federal 1040 or State income tax return, which must: <ul style="list-style-type: none"> ○ Be from 2021 tax year ○ Contain name of employee and spouse ○ Indicate married filing jointly or married filing separately <p><i>(Only the page listing filing status and exemptions is required – E-Files are not accepted)</i></p> ○ Utility bill, which must: <ul style="list-style-type: none"> ○ Be dated within the last 12 months ○ Contain name of employee and spouse as joint owners ○ Contain name of utility company ○ Document from a bank account or financial institution, which must: <ul style="list-style-type: none"> ○ Be dated within the last 12 months ○ Contain name of employee and spouse as joint owners of the account ○ Contain name of financial institution ○ Insurance document such as homeowner, renter, or automobile, which must: <ul style="list-style-type: none"> ○ Be dated within the last 12 months ○ Show employee and spouse as joint account owners (Individuals listed as "drivers" on automobile insurance documents do not prove joint account ownership) ○ Contain name of insurance company ○ Mortgage document or current lease, which must: <ul style="list-style-type: none"> ○ Be dated within the last 12 months ○ Contain name of employee and spouse as joint owners or joint renters ○ Contain name of mortgage company, landlord or rental company ○ Valid vehicle registration, which must: <ul style="list-style-type: none"> ○ Be dated within the last 12 months ○ Contain name of employee and spouse as joint owners ○ Contain name of state or county in which issued

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