Coverage for: Individual and Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call the Local 298 Fund Office at 1-516-872-6690. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-516-872-6690 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0.	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	Not Applicable.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other deductibles for specific services?	Yes, for prescription drug expenses, \$100 individual / \$300 family. There are no other specific deductibles.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For health care, \$5,350 individual / \$10,700 family. For prescription drugs, \$1,000 individual / \$2,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the out-of-pocket limit?	Out-of-network charges, penalties for failure to obtain preauthorization for services, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. Visit BlueCross BlueShield's website at www.Anthem.com or call directly at 1-800-810-BLUE (2583) for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$30 copay/office visit	Not covered	None	
	Specialist visit	\$50 copay/office visit	Not covered	Coverage for acupuncture services is limited to certain treatments and ten (10) visits per year. Coverage for chiropractic services is limited to twenty-four (24) visits per calendar year.	
	Preventive care/screening/ immunization	No charge	Not covered	Coverage is limited to one general medical exam per calendar year, plus recommended testing and screenings. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work) \$20 \(\frac{\copay}{\copay}\) for tests performed at a physician's office, and \$75 \(\frac{\copay}{\copay}\) for outpatient hospital tests	Not covered	None		
	Imaging (CT/PET scans, MRIs)	\$75 copay/test			
If you need drugs to treat your illness or condition More information about	Generic drugs	\$15 <u>copay</u> /prescription (retail) or \$30 <u>copay</u> / prescription (mail order)	Not covered		
prescription drug coverage is available by calling; Retail provider: Broadreach Medical Resources (BMR) 1-877-718-2379	Preferred brand drugs	\$35 <u>copay</u> /prescription (retail) or \$70 <u>copay</u> / prescription (mail order)		Coverage is limited to a 30-day supply maximum per <u>copay</u> at retail and a 60-day supply maximum for mail order. Specialty and injectible drugs are not covered.	
	Non-preferred brand drugs	\$75 <u>copay</u> /prescription (retail) or \$150 <u>copay</u> / prescription (mail order)		, ,	
Mail order provider: Affordable Pharmacy	Specialty drugs	Not covered	Not covered	Contact Payer Matrix at 1-877-305-6202.	

1-800-325-7995		

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$150 copay/ visit	Not covered	Preauthorization is required by calling 1-866-317-5386. If you don't get preauthorization,	
surgery	Physician/surgeon fees	\$150 copay/ visit		your claim can be denied.	
If you need immediate	Emergency room care	\$150 copay/ visit	\$150 copay/ visit and balance billing	For emergency room coverage, you must be treated within 48 hours of an accidental injury or within 12 hours of onset of a sudden or serious illness.	
medical attention	Emergency medical transportation	No charge	Balance billing	None	
	Urgent care	\$30 copay/ visit	\$30 copay/ visit and balance billing	None	
If you have a hospital	Facility fee (e.g., hospital room)	\$500 <u>copay</u> / day to a maximum \$1,000 / stay	Not covered	Preauthorization is required by calling 1-866-317-5386. If you don't get preauthorization,	
stay	Physician/surgeon fees	\$150 <u>copay</u>		your claim can be denied.	
If you need mental	Outpatient services	\$50 copay/ visit	Not covered	None	
health, behavioral health, or substance abuse services	Inpatient services	\$500 copay/ day to a maximum \$1,000 / stay	Not covered	<u>Preauthorization</u> is required by calling 1-866-317-5386. If you don't get <u>preauthorization</u> , your claim can be denied.	
	Office visits	\$30 <u>copay</u> for the first visit	Not covered	Coverage is limited to member and spouse only. Maternity care may include tests and	
If you are pregnant	Childbirth/delivery professional services	\$150 <u>copay</u>		services described elsewhere in the SBC (i.e. ultrasound). <u>Preauthorization</u> is required for	
	Childbirth/delivery facility services	\$500 copay/ day to a maximum \$1,000 / stay		confinements over 96 hours by calling 1-866-317-5386. If you don't get <u>preauthorization</u> , your claim can be denied.	
If you need help recovering or have	Home health care	\$30 copay/ day	Not covered	Coverage is limited to 40 visits per calendar year. Preauthorization is required by calling 1-866-317-5386. If you don't get preauthorization, your claim can be denied.	

other special health needs	Rehabilitation services	\$50 copay/ visit	Not covered	Coverage is limited to 60 visits per lifetime.
necus	<u>Habilitation services</u>	Not covered	Not covered	None

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you need help recovering or have other special health needs	Skilled nursing care	\$500 copay/ day to a maximum \$1,000 / stay	Not covered	Coverage is limited to 60 days per condition per lifetime. Preauthorization is required by calling 1-866-317-5386. If you don't get preauthorization, your claim can be denied.
	Durable medical equipment	No charge	Not covered	Coverage is limited to \$1,500 maximum per calendar year. Preauthorization is required by calling the Fund Office at 1-516-872-6690. If you don't get preauthorization, your claim can be denied.
	Hospice services	\$500 <u>copay</u> / day to a maximum \$1,000 / stay	Not covered	Coverage is limited to 30 days per lifetime. Preauthorization is required by calling 1-866-317-5386. If you don't get preauthorization, your claim can be denied.
If your child needs dental or eye care	Children's eye exam	\$100 benefit provided every 24 months for children under age 19	Not covered	
	Children's glasses			None
	Children's dental check-up	Not covered		

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any	other excluded services.)
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Bariatric surgery	Cosmetic surgery	Dental care (adult and children)
 Habilitation services 	 Hearing aids 	 Infertility treatment
Long-term care	 Routine eye care (adult) 	 Routine foot care
Weight loss programs	 Non-emergency care when traveling ou 	tside the U.S. • Specialty and injectible drugs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Acupuncture
 Chiropractic care
 Emergency care when traveling outside the U.S.

Private-duty nursing (limited to home health care and hospice services)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. The contact information for the plan is Local 298 Health Benefit Fund-1, 420 West Merrick Road, Valley Stream, NY 11580, telephone: 1-516-872-6690. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Local 298 Health Benefit Fund-1, 420 West Merrick Road, Valley Stream, NY 11580, telephone: 1-516-872-6690. The Fund office hours are 9:00 A.M. to 5:00 P.M. You may also contact the Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.com. Additionally, a consumer assistance program can help you file your appeal. Contact the Community Service Society of New York, Community Health Advocates at 105 East 22nd Street, 8th floor, New York, NY 10010, 1-888-614-5400 or http://www.communityhealthadvocates.org.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Para obtener asistencia en Español, llame al 1-516-872-6690.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$0
Diagnostic test copayment	\$20
Childbirth/Delivery copayment	\$150
Hospital (facility) copayment	\$500
(per day, maximum \$1,000/stay)	

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
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In this example, Peg would pay:

Cost Sharing	
Deductibles	\$10
Copayments	\$1,500
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$1,570

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

Prescription drugs deductible	\$100
Primary care copayment	\$30
Diagnostic test copayment	\$20
Branded drugs copayment	\$35

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
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In this example, Joe would pay:

Cost Sharing		
Deductibles	\$100	
Copayments	\$1,500	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,620	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$0
Physical therapy copayment	\$50
Emergency room copayment	\$150
Durable medical equipment copayment	\$0

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)

Diagnostic test (*x-ray)* Durable madical aquinn

Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example	Cost	\$2,800

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$10	
Copayments	\$800	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$810	