



Member Benefits Guide



Dental



Because maintaining your smile is important, DASA offers dental coverage through Solstice. DASA member, you have the option of enrolling in one of the following plans: Standard DHMO, High DHMO, Standard PPO & High PPO.

Dental Plan Features: DHMO						
	Standard - S700B Access+	High - \$200B Access+				
Deductibles	Deductibles					
	Individual: None	Individual: None				
Calendar Year Deductible	Family: None	Family: None				
Calendar Year Annual Maximum	None	None				
Lifetime Orthodontia Maximum	N/A	N/A				
Services						
Routine Exam(s)	No charge (1 per consecutive 6 months)	No charge (1 per consecutive 6 months)				
Cleaning(s)	No charge (1 per consecutive 6 months)	No charge (1 per consecutive 6 months)				
Flouride Treatment	\$15	\$5				
Orthodontic Treatment (Adult)	\$2,350	\$1,950				
Orthodontic Treatment (Child)	\$2,250	\$1,850				
Periodontics	\$175	\$175				
Endodontics, Root Canal	\$245	\$210				
Crowns & Bridges	\$245	\$195				
Denture (Complete Upper)	\$325	\$210				

The Summary of Benefits is for informational purposes only and is not an offer of coverage. Please note that the above tableprovides only a brief, general description of coverage and does not constitute a contract.

Dental Plan Fe	atures: Standard PP	O - Plan 11430			
CalendarYear	Individual: \$50	Individual: \$50			
Deductible	Family: \$150	Family: \$150			
Deductible applies to Class II & III.					
Calendar Year Annual Maximum	\$1500	\$1500			
Lifetime Orthodontia Maximum	\$1,000 per person	\$1,000 per person			
	In-Network (Plan Pays)	Non-Network(Plan Pays)			
Class I (Diagnostic	& Preventive A)				
 Examination Flouride Treatment for Children X-rays (Full & Panorex 1 per 36 months) Bitewing (1 per year) Routine cleaning (3 x 12 months) Sealants (1 per 36 months to age 16) 	100% MAC	100% MAC			
Class II (Basic/Resta	prative B)				
 Simple Restorations (fillings) Routine/Simple Extractions Non-Surgical Periodontics General Anesthesia 	90% of MAC	80% of MAC			
Class III (Major C)					
 Endodontics Surgical Periodontics Oral Surgery Extraction - erupted tooth Inlays/onlays Dentures Crown & Bridge Anesthesia 	60% of MAC	50% of MAC			
Class IV (Orthodontia D)	50% of MAC	50% of MAC			

Dental Plan Fe	atures: High PPO	- Plan 11429				
CalendarYear	Individual: \$25	Individual: \$25				
Deductible	Family: \$75	Family: \$75				
Deduc	tible applies to Cla	ss II & III.				
Calendar Year Annual Maximum	Unlimited per person	Unlimited per person				
Lifetime Orthodontia Maximum	\$1,500 per person	\$1,500 per person				
	In-Network (Plan Pays)	Non-Network (Plan Pays)				
Class I (Diagnost	ic & Preventive	A)				
 Examination Flouride Treatment for Children X-rays (Full & Panorex 1 per 36 months) Bitewing (1 per year) Routine cleaning (3 x 12 months) Sealants (1 per 36 months to age 16) 	100% MAC	100% MAC				
Class II (Basic/Restor	rative B)					
 Simple Restorations (fillings) Routine/Simple Extractions Non-Surgical Periodontics General Anesthesia 	90% of MAC	90% of MAC				
Class III (Major C)	Class III (Major C)					
 Endodontics Surgical Periodontics Oral Surgery Extraction - erupted tooth Inlays/onlays Dentures Crown & Bridge Anesthesia 	60% of MAC	60% of MAC				
Class IV (Orthodontia D)	50% Adult & ch	ildren to age 26				

Vision



We are proud to offer vision coverage through Solstice.

Solstice Vision Plan Features				
In-Network Benefits	Member Co-Payment	Frequency		
Eye Exam	\$4			
Single Lenses	\$10			
Bifocal Lenses	\$10	One standard pair (plastic or clear glass) every 12 months 12 Months		
Trifocal Lenses	\$10	12 MOIIIIS		
Lens Options (tint, UV, anti-scratch coat, anti-reflective, progressive, polycarbonate, hi-index, photogray transitions, polaroid)	20% Discount	None		
\$79.00 Retail allowance after \$10 co-payment		Frames every 12 months		
Contact Lenses**	\$85 allowance	Contact lenses every 12 months		
Medically Necessary Contact Lenses	Paid in Full			

^{*}Once a year benefit for either frames or contacts

Please refer to your plan summaries for full benefit details.

^{**}Allowance is for exam, fitting, evaluation, follow-up care and materials.

VSP Vision



The VSP Advantage Plan is a basic full-service plan that offers choice, flexibility, and value through a VSP Advantage Network Provider.







Visionworks*

	Benefits through a VSP Network Provider
Exam Services	 Comprehensive WellVision Exam® covered in full* Routine retinal screening covered after a no more than \$39 copay
Lenses	 Glass or plastic single vision, lined bifocal, lined trifocal, or lenticular lenses arecovered in full*
Lens Enhancements	 Most popular lens enhancements are covered after a copay, saving our members an average of 20-25%

average of 20	0-25%		. ,		

Lens Enhancement Anti-	Single Vision		Multifocal
reflective coating	\$41		\$41
Polycarbonate - Adult	Ψ		Ψ
Polycarbonate - Children	\$35		\$35
Standard Progressive Tints	Covered	Covered	
Scratch-resistant coating	N/A	Covered	
scraich-resistant coaling	Covered	Covered	
	Covered	Covered	

Prices above reflect standard lens enhancement selections; premium or custom lens enhancements may also be available at an additional cost

Frame

- Frames covered in full* up to the retail allowance of \$180
- Featured frame brands, including bebe, Calvin Klein, Cole Haan, Dragon, Flexon, Longchamp, Nike, and more are covered up to the enhanced featured frame allowance of **\$200**.

Featured frame brands subject to change

- 20% off any amount above the retail allowance
- Members can choose from all frames available on the market today

Additional Pairs of Glasses	Within 12 months of exam: 20% off unlimited additional pairs of prescription glasses and/or non-prescription sunglasses from any VSP doctor		
Elective Contact Lenses	 Contact lens exam (fitting and evaluation): Standard and Premium fits are covered infull after copay. Member receives 15% off of contact lens exam services and member's copay will never exceed \$60 Prescription contact lens materials are covered in full up to the retail allowance of \$180 (inlieu of frame & lenses) Members can choose from any available prescription contact lens materials 		
Essential Medical Eye Care	Supplemental medical coverage for specialty eyecare services and conditions, such aspink eye, and other urgent eyecare needs \$20 exam copay		
VSP Laser VisionCare SM Program	Discounts average 15-20% off or 5% off a promotional offer for laser surgery, including PRK, Custom PRK, LASIK, Custom LASIK, SMILE, and Contoura Discounts are only available from VSP-contracted facilities. Also custom LASIK coverage only available using wavefronttechnology, other LASIK procedures may be performed at an additional cost to the member.		
Out-of-Network Schedule	We offer a generous reimbursement schedule for services from other providers		
	Exam Lenses: Single vision Lined bifocal Lined trifocal Lenticular Frame Elective contact lenses (in lieu of lenses and frame) Medically Necessary	\$ 40 \$ 30 \$ 50 \$ 60 \$ 75 \$ 50 \$100 \$210	